## To Emory University Staff:

The Employee Council, along with the Committee on Class and Labor, invites your participation in small focus groups to share your perceptions about work and status at Emory.

Questions will focus on each aspect of the charge of the committee, which is examining the following specific topics:

- the effect of class and status on working relationships at Emory;
- · the role of Emory as an employer in the nonacademic labor market;
- impediments or pathways to advancement, promotion, and engagement of nonacademic employees;
- ethical principles that should guide Emory as an employer and current and preferred practices in meeting those principles.

Each focus group of six to eight employee members will be facilitated jointly by a member of the Employee Council and a member of the Committee on Class and Labor. All responses will be held in strict confidence and recorded in writing with complete anonymity.

Focus groups will meet in the Training Room (Building B) at 100 Water Tower Place – this is the Campus Services Training Room. Focus Groups Dates and Times are as Follows:

May 30<sup>th</sup> from 2:30 to 3:30pm May 31<sup>st</sup> from 10:30-11:30pm

Please join the conversation and encourage your colleagues to do so.

## Sincerely,

Jessica Perlove, Past-President, Employee Council Kathy Troyer, President, Employee Council Jackie Owen, Human Resources Manager, Campus Services Nadine Kaslow, Chair, Committee on Class and Labor Gary Hauk, Co-chair, Committee on Class and Labor